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Modern Slavery Statement

TigerPak is an Australian-owned family business with our office and warehouse facilities located Australia wide.

TigerPak Packaging has a zero-tolerance approach to all forms of Modern Slavery within its business and it committed to complying with the requirements of *The Commonwealth Modern Slavery Act 2018 (the Act)* and as it applies to all TigerPak operations and supply chains.

The term modern slavery is used to describe serious exploitation and has the effect of depriving a person of their liberty for the purpose of exploiting them for personal and/or commercial gain, which include:

- Debt Bondage
- Deceptive Recruiting for Labour and/or Services
- Exploitation of Child Labour
- Forced Labour
- Forced Marriage
- Servitude
- Trafficking in Persons
- Vulnerable Adults

The nature and extent of modern slavery means there is a high risk that it may be present in the entity's operations and supply chains and TigerPak Packaging take all reasonable steps to ensure that there are no forms of modern slavery within our business and/or our supply chain to reinforce the commitment to our zero-tolerance approach to all forms of slavery, servitude and human rights offences, which include the following but not limited to:

- Review with current policies, identifying gaps and formulating new policies as needed.
- Engaging with suppliers and other entities to understand their approaches to modern slavery and to communicate the expectations held by the entity.
- Establishing the processes and monitor the effectiveness of the steps taken to ensure that modern slavery is not taking place within the business and/or our supply chain.
- Developing training and materials for staff, contractors and other on modern slavery risks and impacts.
- Assessing the effectiveness of response plans where modern slavery is identified.